

**PERSON SPECIFICATION
TA 2 – KS1**

Skills	Essential/ Desirable	Method of Assessment
<ul style="list-style-type: none"> • Experience of working with children under the age of 8 years in a group care setting and providing care and learning opportunities that support and promote children's development. • Ability to build and maintain effective working relationships with children, parents/carers in order to meet individual needs of children. • Excellent communication, interpersonal and organisational skills. • Ability to develop effective working relationships with a variety of professionals • Ability to continually develop and extend own professional skills and working practices. • Experience of implementing policies and procedures in accordance with current legislation. • Experience of monitoring, record keeping and report writing. 	<p><i>Essential</i></p> <p><i>Essential</i></p> <p><i>Essential</i></p> <p><i>Essential</i></p> <p><i>Essential</i></p> <p><i>Desirable</i></p> <p><i>Desirable</i></p>	<p>A</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p> <p>A/I</p>
Knowledge and Understanding		
<ul style="list-style-type: none"> • Knowledge and substantial understanding of the skills and abilities required in providing high quality KS1 education • Knowledge of all aspects of child development and an understanding of the range of factors affecting development. • Knowledge and understanding of child protection issues, practices and procedures. • Experience of working within or implementing Read Write Inc and Maths No Problem • Understanding of equal opportunities and commitment to inclusion and anti-discriminatory practice and ability to implement these within a education environment. • Understanding of teaching English as a Second language 	<p><i>Essential</i></p> <p><i>Essential</i></p> <p><i>Essential</i></p> <p>Desirable</p> <p><i>Desirable</i></p> <p><i>Desirable</i></p>	<p>I</p> <p>A/I</p> <p>A/I</p> <p>A/II</p> <p>I</p> <p>A/I</p>

Qualifications and Training		
<ul style="list-style-type: none"> • NVQ II or equivalent in Early Years Care and Education. • Minimum of 2 year post qualification experience working with children. • Knowledge and substantial experience in KS1 education and care with evidence of additional training and continued professional development. • Willingness to participate in relevant training and development. 	<i>Essential</i>	A
	<i>Desirable</i>	A/I
	<i>Desirable</i>	A/I
	Essential	I